

# KRISTIN ELIZABETH COURTNEY, Ed.D

[kristin.courtney@wsu.edu](mailto:kristin.courtney@wsu.edu)

## EDUCATION

- 2015** Doctor of Education in Educational Leadership & Policy Studies. University of Washington  
*Dissertation/Thesis:* School District Investment in the Preparation and Induction of Student Teachers
- 2005** Master in Teaching. Washington State University
- 2004** B.S. in Psychology; Emphasis Child Development. University of Idaho

## PROFESSIONAL CERTIFICATIONS/TRAINING

- 2019** National Board Certification Renewal
- 2012** OSPI Mentoring Academy
- 2010** Center for Educational Leadership Coaching Institute. University of Washington
- 2009** National Board Certification Middle Childhood Generalist K-6
- 2008** Columbia University Teacher College Literacy Institute

## GRANTS, AWARDS & HONORS

- 2020 Co-Investigator; Career Connect Washington Grant Intermediary 5 \$136,596.00
- 2020 Co-Investigator; Career Connect Washington Grant Intermediary 4 \$199,721.00
- 2019 WSU College of Education *Faculty Excellence Award* for Outstanding Teaching
- 2013 Lake Washington School Foundation Year 2 Teacher Grant for Professional Learning
- 2012 Florence Sperling Grant, Washington Organization for Reading Development
- 2010 Exemplar Teacher of the Month, Lake Washington School District
- 2009 Educator of the Year, Benjamin Franklin PTA
- 2009 King County Earth Hero Award
- 2007 Green Team Grant, Triangle Associates

## PROFESSIONAL EXPERIENCE

**2020-current Scholarly Assistant Professor** Biomedical Sciences, Elson S. Floyd College of Medicine, Washington State University

- Co-PI on Career Connect Washington Grant Intermediary Round 5.
  - Mentor Program and Curriculum design for health science career awareness curriculum 9<sup>th</sup> and 10<sup>th</sup> grades in Stevens County.
- Co-PI on Career Connect Washington Grant Intermediary Round 4
  - Lead Mentor curriculum and program design for health science career awareness curriculum for 8<sup>th</sup> grade youth in Stevens County.
- Collaborated with various agencies and health career fields to develop a longitudinal Mentor Program to meet career awareness needs of rural underserved youth in Stevens County

**2017-2020 Clinical Assistant Professor** College of Education, Washington State University

- **Coordinator** Master in Teaching Program
  - Developed strategic recruitment initiatives to increase program admissions
  - Designed 2-year Master in Teaching Program adapted for Paraeducators which considered licensure and certification requirements
- **Recruitment Strategist/Coordinator** Master in Teaching Program
  - Started Social Media Recruitment Efforts
  - Increased Pullman/Spokane MIT enrollment by 75% over 3 years
- **Director of Spokane Field Experience**
  - Facilitated Undergraduate and Master in Teaching Field Experiences in K-12 schools
  - Supervised Field Supervisors in their support of Candidates' field experiences
  - Oversaw and directed the Field Placement Coordinator and Field Experience Coordinator
  - Partnered with local districts for Field Placements

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- **edTPA Coordinator:** Designed and led edTPA workshops to a 98% passing rate
- **Scholarly emphasis:** examining the social and emotional needs of pre-service teachers; investigating supports needed to support early-career teacher Mental Health, developing district induction pipelines for Teacher Candidates
- **Instructor:** Instructed MIT 535 Fine Arts Integration, MIT 571 Pre-internship Seminar, MIT 575 Internship Seminar, Teaching and Learning 415 Undergraduate Field Experience Seminar

### **2016-2017 Induction Coach** Washington State Office of Superintendent of Public Instruction

- Designed professional development opportunities for mentors and districts to bolster comprehensive induction across the state of Washington.
- Partnered with school districts for their development and support of high-quality induction for early-career teachers.

### **Winter/Spring 2016 Instructor** Master of Education in Instructional Leadership Program, University of Washington

- Designed online and in-person course: Classroom Assessment Strategies: Data Use in Schools Collecting, interpreting and using data to enhance school improvement through teaching and student learning.
- Collaborated with Director and fellow instructors to design comprehensive experience for cohort of educators.
- Developed a course which facilitated a community of learning, enhanced leadership skills through exploration of problems of practice and leveraged the online community for interaction

### **2014-2017 Professional Learning Specialist: Induction,** Lake Washington School District

- Utilized teacher retention data to start initial phases of a comprehensive induction program.
- Facilitated quarterly meetings with Human Resources & Professional Learning Director to understand placement of student teachers.
- Designed and Led Student Teacher Professional Learning to facilitate induction into the District.

### **2012-2017 Consulting Teacher** Lake Washington School District

- Mentored and Coached First Year Teachers and early career teachers: work one-on-one with teachers to collect data on students and instructional practice(s), provide feedback and design questions to facilitate reflective conversations and thinking within coachee to improve instruction and student learning.
- Collaborated with teachers, teams and principals to utilize coaching data to develop instructional support materials for instructional improvements.
- Designed and Led Professional Learning opportunities for groups of over 100 early career teachers focused on: Learning Environment and Management, Instruction, Planning, and Using assessment data to inform and improve instruction.

### **March, 2012-June, 2012 Research Assistant** LIFE Center University of Washington

- Collected Video Data in Bellevue School District for LIFE Center Grant Research Project focused on interdisciplinary science research.

### **February, 2012-April 2012 Editor** University of Washington

- Contributed and edited textbook focused on Gradual Release of Responsibility.

### **Spring 2010 Adjunct Faculty** City University

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- Designed course learning series and instructed a first year hybrid (in-person and online) Early Childhood Literacy course within the Early Childhood Education Degree.

## **2005-2011 K-6 General Education Teacher** Lake Washington School District

- Analyzed student data to design effective and creative units, and lessons to meet students' needs.
- Worked in professional learning communities to implement and develop strategies to meet IEP/RTI/504 plans for students and analyze student growth goals and data collection.
- Partnered with families to engage in their child's learning through evening learning sessions.
- Collaborated in building teams to plan rigorous standards-based lessons
- Selected for building Leadership Team to develop and collect data for building SIP/data plans.
- Mentored student teachers from Washington State and Western Washington Universities.
- Collaborated with University Washington Bothell to mentor students in science instruction.
- Collaborated with King County to develop a District Green Team Program.

## **UNIVERSITY INSTRUCTION**

2018-2020	Fine Arts Integration Master in Teaching (MIT) 535, Washington State University
2017-2020	MIT 571 & 575: Internship, edTPA & Seminar, Washington State University
2017-2020	Teaching and Learning 415: Internship, edTPA & Seminar, Washington State University
2016-2017	Instructor, Master of Education in Instructional Leadership, University of Washington
2012-2016	New Teacher Professional Learning Series, Lake Washington School District/SPU
2012-2016	August Educator Introduction Academy, Lake Washington School District/SPU
2012-2016	Year 2 Professional Learning Series, Lake Washington School District/SPU
Spring 2010	Adjunct Faculty, Early Childhood Literacy (hybrid course), City University

## **UNIVERSITY & COLLEGE COMMITTEES**

2020	College of Education Award Committee
2019-2020	WSUS Recruitment Committee
2019-2020	WSU Spokane Alumni Partnership
2019-2020	Career Track Titles Committee
2018-2020	WSUS MIT Welcome Week (organizer).
2017-2020	Teacher Education Committee (Committee member)

## **DEPARTMENT COMMITTEES**

2018-2020	MIT Faculty Committee Meetings
2018-2020	WSUS Field Supervisor Meeting
2018	Career Fair Organizer

## **LOCAL-STATE-REGIONAL COMMITTEES**

2019	Washington State Conference on Student Teaching
2018-current	Greater Spokane Teacher Candidate Consortium
2014-2016	Student Teacher Advisory Board Member
2013-2016	New Teacher Support Program Advisory Developer
2013-2016	New Teacher Support Program Budget Committee
2010-2011	Literacy Consultant for Horace Mann Elementary Redmond, WA
2008-2011	Benjamin Franklin Literacy Team, Kirkland, WA
2007-2011	Benjamin Franklin Leadership Team, Kirkland, WA
2007-2011	Exemplar Classroom for LWSD Teacher Observations, Kirkland, WA
2006-2011	Mentor/Cooperating Teacher, Kirkland, WA
2005-2006	Technology Integration Support, Sammamish, WA

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## **SCHOLARLY PUBLICATIONS & PRESENTATIONS**

Courtney, K (2019). Conference Contributor. *First Annual Washington State Conference on Student Teaching*. Ellensburg, WA.

Courtney, K (2019). Presenter Lake Washington School District. *The Changing Landscape of Student Teaching*. Redmond, WA.

Courtney, K (2018). Presenter. WERA Annual Conference. "School District Investment in the Preparation and Induction of Student Teachers". Seattle, WA

Courtney, K. (2012). Talk About Understanding: Rethinking Classroom Talk To Enhance Comprehension (book review), *Washington State Kappan*, 6(1), 43.

## **DISTRICT PRESENTATIONS and WORKSHOPS**

2011 *Developing Documentation & Grading Systems*, New Teacher Institute, LWSD  
2010 *Equipping Yourself for the First Year in Teaching*, New Teacher Institute, LWSD  
2010 *Conferring Tool-Kits*, Professional Development, Lake Washington Literacy Council  
2009-2011 Professional Learning Facilitator using Mentor Texts: "Growing Readers", "When Kids Can't Read" and "Learning Under the Influence of Language and Literature", Lake Washington Literacy Council  
2009 *Conferring Notebooks for the K-2 Classroom*, Lake Washington Literacy Council  
2008 *Conferring in Grades K-2, I-728 Workshop*, LWSD

## **PROFESSIONAL SERVICE**

### **2012-2013**

#### **International Reading Association (Pacific Northwest Committee Member)**

- Represented the Pacific Northwest at annual International Reading Association conference and served on panel to re-design literacy efforts for the association

### **2009-2012**

#### **Washington Organization for Reading Development (Executive Board)**

- Served as President of the State Literacy Council, President-elect, Past-President and Secretary of the state-wide Literacy Organization
- Developed state-wide conferences and institutes for over 500 educators
- Collaborated with local and international councils to provide conferences, workshops and quarterly meetings for the non-profit literacy organization.

### **2008-2011**

#### **Lake Washington Literacy Council of IRA (Executive Board)**

- Served as President, Past President and President-elect on Local IRA council
- Developed literacy programs for educators, parents and community members
- Created the district Young Author Program for over 100 students in grades K-6
- Organized panel discussions and book clubs for educators across the state
- Attended National and International conventions/conferences and presented information to educators across our district

## **PROFESSIONAL AFFILIATIONS**

2018-present Washington Educational Research Association (WERA)

2008-2018 International Reading Association (IRA)

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2007-2010 National Council for the Teaching of English (NCTE)  
2006-2018 Lake Washington Literacy Council of the International Reading Association  
2006-2018 Washington Organization for Reading Development (WORD)  
2005-2009 Beryl Manning Guild, Children's Hospital