

**Fear-Free and Demystified: Enhancing Teaching Through Peer Observation at Washington State University College of Veterinary Medicine**

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The purpose of the Washington State University College of Veterinary Medicine (WSU CVM) Teaching Academy peer observation of teaching program is to enhance teaching practices through collegial discussion, feedback and critically reflective practice. The observation program also aims to build the educator community and provide evidence of engagement with faculty development for educator career advancement. The peer observation program has built on and adapted the practices and instruments published by the RTA Local Peer Observation of Teaching Initiative to create an innovative, sustainable program that is designed to make teaching matter.