



Saint Alphonsus

*At Saint Alphonsus Health System, we are looking for people who are ready to live out their calling.
Our Graduate Nurse Residency Program is designed to transform you from nursing student to a proficient and caring RN.
Because at Saint Alphonsus we know the best patient care **starts with you.***

Graduate Nurse Residency Program - December 2016 (Boise/Nampa/Ontario/Baker/SAMG Clinics)

To be considered for a Graduate Nurse position

1) Submit an online application

- Visit our website at www.saintalphonsus.org/nursing-careers
- Search for the "Graduate Nurse" job posting
- Include a thorough work history, cover letter and resume

2) Provide references

- After the application is submitted, an e-mailed request for references will be sent
- You must provide 5 references and their contact info, including an e-mail address
- Two of your references must come from clinical instructors or preceptors

3) Boise and SAMG Clinics Only

- Rank your unit choices by completing our online survey at <https://www.surveymonkey.com/r/9PPHVVV>
- Interviews and offers will be based on unit rankings

Application Timeline

**Graduate Nurse positions
will remain open until filled**

We strongly recommend that you submit your application as soon as possible - the earlier you apply, the sooner your information can be reviewed and interviews scheduled

Requirements

- An Idaho or Oregon RN license will be required prior to starting (*Will accept Temporary License for Idaho*)
- You must possess an active and unexpired BLS by the American Heart Association

Interviews/Offers

- If you are selected for an interview, be prepared to meet with multiple hiring managers, as well as HR.
- Most offers extended will be for night shift
- Prior to starting, you will be asked to complete a Pre-Hire appointment, which includes a drug screen and meeting with Employee Health for immunizations
- Offers will be made with start dates in January & February 2017

Orientation/Post-Hired

- Graduate Nurses will receive approximately 6 to 8 weeks nursing unit orientation
- The first 5 weeks will primarily be day shift, while the remaining orientation will be on night shift
- Participation in a one-year Graduate Nurse Residency program (accredited by UHC/AACN)

Questions? Please reach out to one of our Nurse Recruiters below:

Rick Diaz, PHR (208-367-3118), **Roxanne Ohlund** (208-367-3032), **Kayla Krahmer** (208-367-3531)