Overview: One goal of ADVANCE at WSU is to provide institutional support to increase the representation of a diverse body of faculty at WSU. Consistent with this goal a focus on providing programs to support the healthy work/life balance necessary for faculty success. The Transitions Program provides short-term assistance for eligible faculty in the midst of major life transitions (e.g., significant personal medical issues, family illness) for which existing resources are insufficient.

Amount of Funding: Typically $5,000-$10,000 range.

Eligibility: WSU tenured or tenure-track women faculty members are eligible, with priority given to women from STEM departments and/or academic units wherein women faculty are otherwise under-represented. Additionally, all faculty members from historically underrepresented groups—regardless of gender identity—are eligible.

Proposal Format: Applicants may request support for up to two semesters to assist with movement through major life transitions. Examples of support that have been awarded previously included: funds for a Research Assistant to facilitate managing lab work, a Teaching Assistant to take over certain teaching responsibilities.

During the 2022-2023 academic year, professional transitions related to COVID will also be considered, including: funding to support moving research projects online, supporting research assistants (RAs) to aid with such moves, etc., along with personal COVID related transitions (e.g., need to support an RA due to home-schooling demands, etc.). At the same time, applications that involve costs associated with general personal life transitions will be given priority.

In order to be considered, applicants must submit a completed application. The application includes the following:

- Cover Sheet
- Proposal: A detailed description and justification of the project. The description should not exceed one page (double-spaced, 12-point font) and should include:
  1) the need for transitional assistance;
  2) the type of assistance requested;
  3) a timeline for completion;
4) other funds leveraged to support this transition.

- Detailed Budget

The ADVANCE at WSU requirement that all Transitions applicants seek a contribution from their department and/or college, at least matching funds requested from ADVANCE at WSU (i.e., at least 50% of the overall amount needed to support a faculty member), has been suspended for the 2022-2023 academic year due to COVID-19 and related effects/circumstances.

Required Deliverables and Expectations: All recipients will be asked to provide a report on their experience with the ADVANCE at WSU Transitions Program. Specifically, within one year of completing grant activities, Transitions award recipients must provide this brief report to the Director of ADVANCE at WSU. All recipients will be periodically asked to participate in program evaluation efforts, responding to brief utilization/satisfaction surveys and providing career advancement information (e.g., may be asked to provide current CVs).

Review Process and Funding Criteria: A Selection Committee will review applications and make recommendations for funding to the Director of ADVANCE at WSU. Proposals will be evaluated on the basis of need and type of assistance needed. Awards are subject to the availability of funds.

Deadline: Applications are reviewed on a rolling basis.

The Transitions Program complements tenure clock extension. Please see the Faculty Policies and Procedure handbook for WSU policies and programs that assist with work-life balance, including leave policies, eldercare, and childcare in the current Faculty Manual. Find further information on available resources at the ADVANCE at WSU Work/Life Support Page.

Questions and Proposal Submission:

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Apply here: https://advance.wsu.edu/internal-grant-application/