Although a university may have excellent leave policies, certain situations may require different solutions or supplemental support. The Transitions Program for tenure-track and tenured faculty provides exactly this type of additional support. Eligible faculty include women in the Science, Technology, Engineering, Mathematics, and Medicine (STEMM) disciplines and diverse male and female faculty, with diversity defined in terms of under-represented minority (URM) status, in any discipline at WSU.

Short term assistance is available through the Transitions Program for eligible faculty who are in the midst of major life transitions, such as:

- short term assistance with personal medical needs,
- short term assistance with family illness,
- or other situations.

Support may be offered for up to two semesters for faculty members moving through such transitions. Examples of support that the program provides include providing funds for a Research Assistant to assist with managing lab work, a Teaching Assistant to assist with teaching, etc.

The Transitions Program complements tenure clock extension. Please see the Faculty Policies and Procedure handbook for WSU policies and programs that assist with work-life balance, including leave policies, eldercare, and childcare at https://s3.wp.wsu.edu/uploads/sites/103/2018/06/Faculty_Manual_2017-2018_clean_copy.pdf. Further information about childcare and eldercare options are discussed at the WSU Work/Life website. Faculty in ADVANCE at WSU target STEMM departments and diverse faculty members (with URM designated according to the NSF definition, as African Americans, Native Americans and Hispanic Americans), who are otherwise eligible, are encouraged to apply for the Transition Program support if they are experiencing a transition.

It is strongly recommended that applicants seek a contribution from their department and/or college and reflect such in their proposals. If an applicant is unable to obtain a contribution from his or her chair and/or dean, he or she must include the reasons why a contribution was not available in his or her proposal.
**Eligibility:** Any tenure track or tenured faculty woman in one of the following departments may submit a request:

- Animal Sciences
- Anthropology
- Biological Systems Engineering (BSE)
- Carson College of Business
- Chemical Engineering and Bioengineering (CBE)
- Chemistry (CHEM)
- Civil and Environmental Engineering (CEE)
- Crop and Soil Sciences
- Economic Sciences
- Electrical Engineering and Computer Science (EECS)
- Elson S. Floyd College of Medicine
- Engineering and Computer Science (EnCS; Vancouver)
- Entomology
- Food Science
- Global Animal Health
- Horticulture
- Human Development
- Institute of Biological Chemistry (IBC)
- Integrative Physiology and Neuroscience (formerly known as VCAPP)
- Mathematics (MATH)
- Mechanical and Materials Engineering (MME)
- Physics (PHY) and Astronomy
- Plant Pathology
- Political Science
- Psychology
- School of Biological Sciences (SBS)
- School the Environment (Pullman and Vancouver)
- School of Molecular Biosciences
- Sociology
- Veterinary Microbiology & Pathology

**Restrictions:** None.

**Funding:** Unrestricted.

**Required Deliverables and Expectations:** All recipients will be asked to provide a report on their experience with the ADVANCE at WSU Transitions Program. Within one year of
completion of grant activities, grant recipients must provide a brief report on their experience with the External Mentor Program.

**Deadline:** Applications are reviewed on a rolling basis.

**Proposal Format:** In order to be considered, applicants must submit a completed application, [https://advance.wsu.edu/internal-grant-application/](https://advance.wsu.edu/internal-grant-application/) which includes the following information:

- Cover Sheet
- Proposal: A detailed description and justification of the project. The description should not exceed one page (double-spaced, 12-point font) and should include:
  1) the need for transitional assistance,
  2) the type of assistance requested
  3) a time-line for completion
  4) other funds that could be leveraged to support this transition
- Detailed Budget (completed online)

**Questions and Proposal Submission:**

Masha Gartstein  
ADVANCE at WSU Leadership Program  
gartstma@wsu.edu  
(509) 335-9739  

Apply here: [https://advance.wsu.edu/internal-grant-application/](https://advance.wsu.edu/internal-grant-application/)

**Review Process and Funding Criteria:** A Selection Committee will review applications and select recipients. In evaluating proposals, consideration will be given to sustain or further the academic development of a WSU STEM target department tenure-track or tenured women faculty or diverse faculty regardless of gender in any discipline. Support of applications is subject to availability of funds.