

ADVANCEGeo Partnership

Empowering geoscientists to transform workplace climate

ADVANCEGeo launches new online resource center to address sexual harassment in the geosciences

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The National Science Foundation-funded ADVANCEGeo project has released a <u>collection of online resources</u> for the community on relevant research and tested strategies to respond to sexual harassment, bullying and discrimination in academia. These public resources can be used to: define and understand harassment, bullying, and discrimination; design codes of conduct, including for field research projects and courses; and identify best strategies for creating inclusive and equitable workplace climates. The online resource center is hosted by the Science Education and Research Center at Carleton College.

ADVANCEGeo project goals include (1) developing and testing bystander intervention training workshops with disciplinary-specific scenarios, which incorporate intersectionality; (2) developing teaching modules that define harassment as scientific misconduct; (3) disseminating training materials via professional societies; and (4) developing a sustainable model that can be transferred to other STEM disciplines. Funded by a 4-year US National Science Foundation ADVANCE Partnership award in 2017, ADVANCEGeo is a collaboration among the Earth Science Women's Network, the Association for Women Geoscientists, and the American Geophysical Union. Partnering institutions include: University of Wisconsin-Madison, Colorado College, Brown University, California State University, Los Angeles, and University of California, Merced and evaluation teams at the Wisconsin Center for Education Research and the Colorado State University STEM Center.

ADVANCEGeo resource center:

https://serc.carleton.edu/advancegeo/resources/index.html

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