Figure 1: Intersectional Approach

Innermost Circle: unique circumstances

Second Circle: aspects of identity

Third Circle: types of discrimination impacting identity

Outermost Circle: larger forces and structures reinforcing exclusion

Note: it is impossible to name every discrimination, identity or structure. These are just examples to help give you a sense of what Intersectionality is.

Graphic adapted from CRIAW/ICREF’s Intersectionality Wheel Diagram published in Everyone Belongs. A Toolkit for Applying Intersectionality (2009, p. 6)