This regional conference is intended to build (1) competence and motivation to pursue leadership roles, and (2) organizational systemic strategies for increasing support to women in STEMM. These goals will be accomplished through leadership training, gender in STEMM/academia presentations, and break-out groups aimed at enhancing capacity in grant writing and instruction, specifically addressing early career challenges.

**Conference Schedule**

9:00 a.m.-9:30 a.m. Registration/Coffee

9:30 a.m.-10:00 a.m. Welcome/Introductions – Masha Gartstein

10:00 a.m.-12:00 p.m. **Tidal Leadership Training** – Denise Yost

12:00-1:30 p.m. **Lunch and Lightening Talks** (5 min + 2 min of questions)
   1) Students/pipelines – Davi Kallman, WSU
   2) Work/life balance and leadership – Kelly Ward, WSU
   3) Implicit bias – Masha Gartstein, WSU
   4) Supporting women in STEM: Individual and systemic strategies – Erika Offerdahl, WSU

1:30-3:30 p.m. **Problem solving/capacity building work sessions** – run simultaneously
   1) ADVANCE partnership workgroup: systemic approaches to increasing the number of women in STEM/leadership – Masha Gartstein, WSU and PARTNERS
   2) Enhancing instruction in STEM: Insights from Process Oriented Guided Inquiry Learning (POGIL) and other approaches – Laura Lavine, WSU
   3) Early career challenges: (a) Training grants – Ashley Ingiosi and Avery Lane, WSU (b) Intersectionality – Paula Groves Price and Courtney Benjamin, WSU
   4) Grant-Writing and Networking Bootcamp: An Intervention to Enhance the Research Capacity of Academic Women in STEM – Nika Stoop, Montana State University

3:30-4:00 p.m. Coffee and Networking

4:00-4:30 Wrap-up: Regional Partnership Action Items