**Overview**

**Initiated:** 2010 ADVANCE PI meeting

**Target Audience:** ADVANCE Program Coordinators/Directors

**Goal:** To establish a common mentoring network for ADVANCE program coordinators/project directors (at all developmental stages of ADVANCE grants) with the purpose of answering questions and providing support; sharing promising practices; and establishing a common resource base.

**2011 Objectives**

1. To develop a contact list (see contacts)
   - Originally, 27 members, representing 23 ADVANCE institutions
   - Currently, 45 members representing 35 ADVANCE institutions

2. To identify a common monthly meeting date
   - Every 2nd Tuesday of the month
   - Phone-bridge (509) 335-4700 (2466# or AIM#)
   - Time: 8:30 PST

3. To determine a list of meeting topics of interest
   - (e.g., Doodle poll)

4. To establish and utilize a common means for storing and sharing documents
   - WEPAN (Women in Engineering Pro-Active Network) Knowledge Center Interest Group

**Monthly Meeting Topics**

- December 7, 2010 ADVANCE Start-up: Pitfalls & Opportunities
- February 7, 2011 Introduction to WEPAN
- March 8, 2011 Evaluation
- April 12, 2011 Upward Management
- May 8, 2011 Reporting
- June 14, 2011 JAM Update & Reporting (Continued)
- August 9, 2011 Comprehensive Dependent Care Overview
- September 13, 2011 WFD Consulting: Dependent Care
- October 10, 2011 WSU Consulting: Mentoring

**AIM Contacts**

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**Sample “Products”**

- Revised Work-Family Policies “Benchmark”

**Legend**

- Work-Life Policies at ADVANCE Institutions
- FP: Federal Policy
- DF: College/Institutional Policy
- IP: Initiative/Project Policy
- NA: Not Available
- DRAFT: Policy in development but not fully launched
- "Crosswalk" Proposal
- Program under review by faculty
- Possible after additional review by faculty
- transitional Support (but not available)
- benefits depend on sick-leave is taken)
- IP (research bootcamp)
- IP (Possible after extensive counseling)
- Mod. Duties (but not complicated)
- Leave FP YES NA NA
- Time for school visits; Family and Medical leave FP YES NA NA
- FP- Sick leave NA NA FP FP Yes NA NA
- Pre-tax account NA NA FP FP Yes NA NA
- Lactation Facilities, Childcare NA NA FP NA NA NA FP Yes NA FP
- IP (research bootcamp)
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- Lactation Facilities, Childcare NA NA FP NA NA NA FP Yes NA FP

**ADVANCE Implementation Mentors (AIM) at a break out session for the 2011 Joint Annual Meeting (JAM).**

Left to Right: Julie Nash, Chrystal Smith, Suzanne Zurn Birkholzer, Stephanie Goodwin, Chris Kaunas, Mary Anne Holmes, Jill Hochstein, Jenna Carpenter, Angeline McNerney, Avis Cohen, Jan Rinehart, Nancy Magnuson, Gretal Leibnitz.

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