

Washington State University Cooperative Extension Snohomish County

4-H Program

Specific Program Achievement Pin Guidelines

(Please see Project Guidelines and Achievement Pin judging sheet for other examples of criteria.)

Leadership Program

This project typically requires 3-4 years to achieve the depth of experience and knowledge required to earn a pin.

Section I Projects and Activities

Enrollment in Leadership is required

- A. Volunteer Leadership 20 points
1. Club Level – Assist new members to learn about their project, demonstrate techniques, assist members with record books and public presentations, encourage other members to participate in other 4-H activities, lead discussions, organize activities.
 2. County Level – Assist Program Leader/Superintendent with activities for the County, i.e. judging, clinics, fairs and workshops. Could participate in Ambassadors, Assist Leader's Council with fundraisers. Help with Area events, i.e. public presentations – help arrange a place to hold the presentation contest, assist with getting judges and setting the event up and clean up after.
- B. Other Volunteer Leadership 10 points
- Leadership in unrelated project areas, non 4-H leadership in school, church or other organizations. Attend general club meetings.
- C. Elected/Appointed Leadership 20 points
- Held offices or chaired committees, committee participation (may include non-4-H). Position duties should have been fully executed.
- D. Promotional Leadership 15 points
- Encourage new members to join, talks on 4-H to non 4-H groups, making posters, organize/participate in membership recruitment rallies, parades, etc. Newspaper articles written, radio presentation, TV appearances, herdsmanhip/stewardship.

Section II – Citizenship Activities

- A. Citizenship Activities 10 points
- Increase public awareness of responsibilities of the specific project or projects that you are involved in, participate in fund raising for project related cause, assist at functions to promote public awareness of the specific project or projects that you are involved in. Showing leadership in setting up Community Service activities, making club aware of needs in the community, i.e. adopt a family, food and clothes for the needy, arranging for nursing home visits, roadside garbage pick-up, etc.
- B. General Attitude 5 points
- General helpfulness and cooperation, good attitude.
- C. Non 4-H Citizenship Activities 10 points
- Service activities involved in as a result of church, school, or other non 4-H group participation, i.e. babysit for drug/alcohol rehabilitation program, youth group clean up at community cemetery.

Section III – Other Project Activities

10 points

Showing growth and active involvement and participation in project activities – attend meetings, clinics, workshops, helping set up, work and clean up at these events and at judgments, public presentations, etc.

Achievement Pin Applications must be submitted to the Extension Office for county judging with an up to date 4-H Record Book. Those choosing the interview option, must turn in the application and will be notified of an interview time. Judging will be done by 2 of the following: Program Leader, Superintendent, Project Leader designated by the Program Leader.